

MONTGOMERY CITY/COUNTY
PERSONNEL DEPARTMENT
PAY PLAN FOR THE
MONTGOMERY AIRPORT AUTHORITY
PUBLIC SAFETY PAY RATES

Effective Date - October 18, 2012
Including all revisions as of October 23, 2012

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITHIN THE CLASSIFIED SERVICE FOR MONTGOMERY AIRPORT AUTHORITY. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES. ANNUAL RATES OF PAY AND FLSA STATUS SHOWN ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY.

MONTGOMERY AIRPORT AUTHORITY
PUBLIC SAFETY PAY PLAN
October 18, 2012

<u>GRADE</u>	<u>CODE</u>	<u>CLASS TITLE</u>	<u>FLSA</u>
PS5	8885	Airport Police Chief	PE
PS5	8870	Airport Fire Chief	PE
PS4	8868	Airport Police Lieutenant	PE
PS3	8855	Airport Police Sergeant	PE
PS2	8845	Airport Police Corporal	PE
PS1	8835	Airport Police Officer	PE

MONTGOMERY AIRPORT AUTHORITY
PUBLIC SAFETY PAY PLAN - 80 HOURS
OCTOBER 18, 2012

	STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13
Grade PS1	Annual	32,014	33,145	34,273	35,403	36,534	37,664	38,794	39,924	41,054	42,183	43,313	44,443	45,573
	Bi-Wkly	1231.32	1274.79	1318.20	1361.67	1405.14	1448.60	1492.06	1535.53	1578.99	1622.42	1665.88	1709.34	1752.81
	Hourly	15.3915	15.9349	16.4775	17.0209	17.5643	18.1075	18.6508	19.1941	19.7374	20.2802	20.8235	21.3668	21.9101
Grade PS2	Annual	33,971	35,171	36,369	37,569	38,767	39,967	41,167	42,365	43,564	44,763	45,962	47,161	48,360
	Bi-Wkly	1306.59	1352.73	1398.82	1444.96	1491.05	1537.18	1583.33	1629.41	1675.55	1721.65	1767.77	1813.87	1860.00
	Hourly	16.3324	16.9091	17.4852	18.0620	18.6381	19.2148	19.7916	20.3676	20.9444	21.5206	22.0971	22.6734	23.2500
Grade PS3	Annual	41,356	42,815	44,274	45,734	47,194	48,653	50,113	51,573	53,032	54,492	55,952	57,411	58,870
	Bi-Wkly	1590.61	1646.72	1702.86	1759.00	1815.14	1871.29	1927.42	1983.57	2039.71	2095.85	2152.00	2208.10	2264.24
	Hourly	19.8826	20.5840	21.2857	21.9875	22.6892	23.3911	24.0928	24.7946	25.4964	26.1981	26.9000	27.6012	28.3030
Grade PS4	Annual	45,579	47,187	48,796	50,404	52,013	53,621	55,230	56,838	58,447	60,055	61,664	63,273	64,882
	Bi-Wkly	1753.02	1814.88	1876.75	1938.62	2000.50	2062.36	2124.22	2186.09	2247.96	2309.82	2371.69	2433.57	2495.47
	Hourly	21.9128	22.6860	23.4594	24.2327	25.0062	25.7795	26.5527	27.3261	28.0995	28.8728	29.6461	30.4196	31.1934
Grade PS5	Annual	52,952	54,821	56,691	58,559	60,428	62,297	64,165	66,034	67,903	69,773	71,641	73,510	75,379
	Bi-Wkly	2036.62	2108.50	2180.41	2252.27	2324.16	2396.03	2467.90	2539.78	2611.66	2683.58	2755.44	2827.32	2899.18
	Hourly	25.4577	26.3562	27.2551	28.1534	29.0520	29.9504	30.8488	31.7472	32.6457	33.5447	34.4430	35.3415	36.2398
Grade PS6	Annual	61,768	63,948	66,128	68,308	70,488	72,668	74,848	77,028	79,208	81,388	83,569	85,748	87,929
	Bi-Wkly	2375.68	2459.54	2543.38	2627.22	2711.09	2794.92	2878.77	2962.63	3046.46	3130.30	3214.18	3298.00	3381.88
	Hourly	29.6960	30.7443	31.7922	32.8402	33.8886	34.9365	35.9846	37.0329	38.0808	39.1287	40.1772	41.2250	42.2735
Grade PS7	Annual	73,471	76,064	78,657	81,250	83,843	86,436	89,029	91,622	94,215	96,808	99,401	101,994	104,588
	Bi-Wkly	2825.79	2925.54	3025.26	3124.99	3224.73	3324.46	3424.20	3523.94	3623.66	3723.40	3823.13	3922.86	4022.61
	Hourly	35.3224	36.5692	37.8158	39.0624	40.3091	41.5557	42.8025	44.0492	45.2957	46.5425	47.7891	49.0357	50.2826
Grade PS8	Annual	95,556	98,928	102,301	105,674	109,046	112,419	115,791	119,164	122,536	125,909	129,281	132,654	136,027
	Bi-Wkly	3675.23	3804.94	3934.66	4064.38	4194.08	4323.79	4453.51	4583.22	4712.93	4842.65	4972.36	5102.06	5231.79
	Hourly	45.9404	47.5617	49.1832	50.8047	52.4260	54.0474	55.6689	57.2903	58.9116	60.5331	62.1545	63.7758	65.3974